**California Privacy Notice**  
**Effective Date:** January 1, 2025  
**Last Updated:** January 1, 2025

This Privacy Notice for California Residents supplements the information contained in the **Take Flight Global Education Consulting LLC Privacy Policy** and applies solely to visitors, users, and others who reside in the State of California (“consumers” or “you”).

We adopt this notice to comply with the **California Consumer Privacy Act of 2018 (CCPA)** and the **California Privacy Rights Act of 2020 (CPRA)**. Terms defined in the CCPA or CPRA have the same meaning when used in this notice.

**Definitions**

**Website**  
Refers to <https://takeflightglobal.com> and any of its subdomains or affiliated sites operated by Take Flight Global Education Consulting LLC.

**Owner (or “We”)**  
Means Take Flight Global Education Consulting LLC, a Delaware limited liability company that owns and operates this Website and provides related services.

**User (or “You”)**  
Means any natural person or legal entity using this Website, whether as a visitor, subscriber, or member.

**Information We Collect**

We collect information that identifies, relates to, describes, references, or could reasonably be linked, directly or indirectly, with a particular consumer or device (“personal information”).

| **Category** | **Examples** | **Collected** |
| --- | --- | --- |
| A. Identifiers | Real name, alias, postal address, email, IP address, or account ID | ✅ YES |
| B. Personal information under Cal. Civ. Code §1798.80(e) | Name, signature, address, phone number, financial information | ✅ YES |
| C. Protected classification characteristics | Age (40+), race, gender, citizenship, religion, etc. | ❌ NO |
| D. Commercial information | Records of products or services purchased or considered | ✅ YES |
| E. Biometric information | Fingerprints, facial data, or voiceprints | ❌ NO |
| F. Internet or network activity | Browsing history, search activity, website interactions | ✅ YES |
| G. Geolocation data | Physical location or movements | ❌ NO |
| H. Sensory data | Audio, visual, or similar information | ❌ NO |
| I. Professional or employment information | Job history or evaluations | ❌ NO |
| J. Education information (FERPA) | Grades, transcripts, student data | ❌ NO |
| K. Inferences | Profile or preferences derived from personal data | ❌ NO |

Personal information does **not** include:

* Publicly available government records.
* Deidentified or aggregated data.
* Information protected under other laws (e.g., HIPAA, FCRA, GLBA).

**Sources of Information**

We obtain personal information from:

* **Directly from you** — e.g., when you fill out forms, sign up for newsletters, or submit membership applications.
* **Indirectly from you** — e.g., through cookies, analytics tools, and interactions with our Website.

**Use of Personal Information**

We may use or disclose personal information for the following business purposes:

* To fulfill the purpose for which it was provided (e.g., respond to inquiries, provide services).
* To process payments, transactions, and prevent fraud.
* To improve our Website, support users, and enhance our offerings.
* To comply with legal or regulatory requirements.
* To evaluate or conduct business transfers such as mergers or reorganizations.
* For other lawful purposes disclosed at the time of collection.

We will not collect or use additional categories of personal information for materially different or incompatible purposes without providing notice.

**Sharing Personal Information**

We may disclose personal information to third parties for business purposes under contractual obligations requiring confidentiality and restricted use.

**Categories of third parties include:**

* Service providers (e.g., hosting, analytics, communications).
* Data processors or aggregators.

We **do not sell** personal information as defined under the CCPA or CPRA.

**Your Rights and Choices**

**1. Access and Data Portability**

You have the right to request disclosure of:

* The categories of personal information collected.
* The sources of that information.
* The business or commercial purposes for collection.
* The categories of third parties with whom we share the data.
* The specific pieces of personal information collected about you.

**2. Deletion Rights**

You may request deletion of personal information collected and retained, subject to exceptions such as:

* Completing a transaction or providing a requested service.
* Detecting security incidents or preventing fraud.
* Debugging functionality.
* Complying with legal obligations.
* Internal uses reasonably aligned with your expectations.

**3. Correction Rights (CPRA)**

You may request correction of inaccurate personal information we maintain about you.

**4. Non-Discrimination**

We will not discriminate against you for exercising your CCPA/CPRA rights.  
We will not:

* Deny goods or services.
* Charge different prices or impose penalties.
* Provide a different quality or level of service.

**Exercising Your Rights**

To exercise your access, correction, data portability, or deletion rights, contact us at:

📞 **Phone:** 540-315-6341  
📧 **Email:** compliance@takeflightglobal.com

Only you, or an authorized agent registered with the California Secretary of State, may make a verifiable consumer request.  
You may make up to two requests per 12-month period.

To process your request, we must:

* Verify your identity or authorization.
* Receive sufficient detail to allow us to locate and respond to your data accurately.

We cannot fulfill requests without proper verification.

**Response Timing and Format**

We aim to respond within **45 days** of receiving a verifiable request.  
If additional time is required (up to 90 days total), we will notify you in writing.  
Responses will be provided electronically or by mail.  
No fee will be charged unless a request is excessive, repetitive, or manifestly unfounded.

**“Shine the Light” Disclosure**

Under **California Civil Code §1798.83**, residents may request details about personal information shared with third parties for their direct marketing purposes.  
To make such a request, please email **compliance@takeflightglobal.com**.

**Changes to This Notice**

We may update this Notice periodically. Updates will appear on this page with the revised effective date.  
Your continued use of the Website after any update constitutes acceptance of the revised Notice.

**Contact Information**

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